DEPARTMENT OF FINANCE BILL ANALYSIS

AMENDMENT DATE: Original BILL NUMBER: SB 1309

POSITION: Support AUTHOR: Negrete McLeod, Gloria

BILL SUMMARY: Governor's Reorganization Plan Number One, 2011.

This is a Department of Personnel Administration (DPA) sponsored technical clean-up bill to implement the Governor's Reorganization Plan Number One, 2011 (GRP1). Effective July 1, 2012, all the powers, duties, and authorities of DPA and the non-constitutional duties and functions from the State Personnel Board (SPB) would be transferred to the Department of Human Resources (CalHR). Further this bill would repeal provisions providing support of the Human Resources Modernization Project (HR MOD) which was eliminated July 1, 2011 as part of GRP1.

FISCAL SUMMARY

Finance believes that any costs resulting from this bill would be minor and absorbable within existing resources.

COMMENTS

Finance is in support of this bill because it makes necessary conforming statutory changes to implement GRP1.

To comply with GRP1, this bill moves the duties and functions of DPA and the non-constitutional duties and functions from SPB into the new CalHR effective July 1, 2012. As outlined in the State Constitution, SPB will maintain the functions of hearing matters related to the merit principle for state civil service employees.

While this bill makes non-fiscal conforming statutory changes, the 2011-12 Budget Act included savings of \$5.5 million (\$2.3 million GF), the 2012-13 Governor's Budget has proposed \$861,000 (\$67,000 GF) in savings, and it is anticipated that the 2013-14 Governor's Budget will propose \$2.3 million (\$1.3 million GF) in savings associated with the Legislature allowing GRP1 to go into effect. In total, GRP1 is expected to achieve \$8.6 million (\$3.7 million GF) in savings through 2013-14.

This bill repeals the statutory reference for HR MOD which ceased to exist as a standalone project on July 1, 2011. However, the goals and objectives of HR MOD have been absorbed within CalHR.

SB 1308 is similar to GRP1 and codifies the statutory changes to law that were put into effect upon passage of GRP1. SB 1308 was approved by the Senate by a 37-0 vote and has been sent to the Assembly.

Analyst/Principal (0932) K.Martone	Date	Program Budget Manager Diana Ducay	Date	
Department Deputy Di	rector	Date		
Governor's Office:	By:	Date:	Position Approved	
	•		Position Disapproved	
BILL ANALYSIS			Form DF-43 (Rev 03/95 Buff)	

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BILL ANALYSIS(CONTINUED) Form DF-4								
AUTHOR		BILL NUMBER						
Negrete McLeod, Gloria Original						SB 1309		
	SO			(Fiscal Imp	act by Fiscal Year)			
Code/Department	LA	(Dollars in Thousands)						
Agency or Revenue	CO	PROP				Fund		
Type	RV	98	FC	2011-2012 FC	2012-2013 FC	2013-2014 Code		
1880/SPB	SO	No	No/Minor Fiscal Impact 0001		0001			
8380/CalHR	SO	No	o No/Minor Fiscal Impact 0001					
8390/SPB	SO	No		No/Min	or Fiscal Impact	0001		